



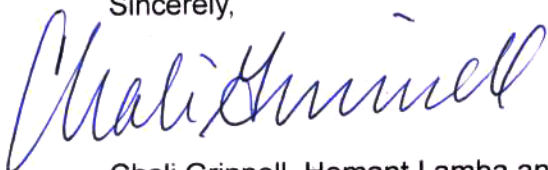
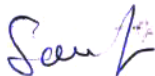

18th January 2022

To Members of the Governing Board:

We, the undersigned 3 members of the current Working Committee, are writing to you to make a clarification regarding the 'Working Committee' presentation to the Governing Board.

In the preparation of this presentation by 4 members of the Working Committee, the 3 of us were deliberately excluded and were only made aware of the contents at 10:30 this morning. Therefore we hereby put on record our strong objection to this presentation and this way of functioning.

Sincerely,

Chali Grinnell, Hemant Lamba and Sauro Mezzetti
Members, Working Committee

cc International Advisory Council