

2007-08	<ul style="list-style-type: none"> • Avenir d'Auroville members are nominated by RA with a mandate issued by AVC on the structure, scope of work with roles & responsibility (doc attached). • Avenir is an internal org appointed and answerable to RA. • Roger has provided his “non - negotiables” for the town planning and development which is part of the mandate.
2009-10	<ul style="list-style-type: none"> • Breakdown of communication btw members and the community. • Resignations of some members • Dr. Doshi appointed to GB, approached and advices on planning
2011	<ul style="list-style-type: none"> • GB appoints TDC with a Standing Order 6/2011. • As per the SO 6/2011; TDC / Avenir is appointed by GB on the recommendation of the WC based on the selection by RA
2017	<ul style="list-style-type: none"> • Sub group appointed to review the structure of TDC. Post 3 GM + RAD, an RA approves a new structure • TDC selection by RA as per this revised structure • Office Order 443 - 2017 is issued by AVF Sec Mr. Chunkath appointing the TDC based on the SO 06/2011, ignoring the RAD / RA approved structure for the planning body
2019	<ul style="list-style-type: none"> • Interim selection of members for TDC as most of the members had resigned and AVF Sec Mr. Chunkath issues a new SO -01 / 2019 but does not issue an OO for the TDC with additional members
2021	<ul style="list-style-type: none"> • Office Order 491/ 15.07.21 - ref: SO the SO 6/2011 issued by AVF Sec Dr. Jayanti Ravi, ignoring SO-01/2019 • Direct appointment of 5 members, by-passing the condition of RA selection, WC recommendation & GB appointment.

Why the need to change the current structure of L'Avenir / TDC?

Community representation and technical function are presently merged under one body



There is a need for one group that provides INPUT from the community and another group that provides technical OUTPUT. Having two groups enables clear division of responsibilities between community consultation and delivering of technical work.

Some of the tasks within TDC are presently a duplication of existing working groups



This can lead to conflicts with inputs / outputs of overlapping areas in working groups, duplication of effort and human resource.

Disproportionate allocation of human resources considering the work load in comparison to the tasks to be undertaken



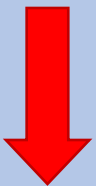
By separating interface (representative) body and technical teams, it is possible to ensure that the interface group is composed of people with the capacity to represent the community and a vision of the long term goals while the technical team is populated with persons with capacity to deliver the expected task.

Residents Assembly



TDC/L'Avenir D'Auroville

Interface



Technical

Roles of the Groups:

- Selects the members of the Interface group using Participatory Selection Process
- Communication, inputs & evaluation
- Responsible for functional areas of work such as town planning, urban design, resource mobilisation etc, together with accountability and delivery.
- Strong emphasis on constructive and active participation and engagement of residents through work teams, workshops and other events
- Performs technical function
- Implements planning and development decisions
- Prepares DDP based on ToR and development priorities

Interface Group

Composition	<ol style="list-style-type: none">1. 13 members selected by RA and responsible for the following Functional Areas of work:<ul style="list-style-type: none">· Town Planning· Urban Design· Physical infrastructure· Social infrastructure· Economic Development· Applied research on sustainable development· Resource mobilisation· Implementation and monitoring· Green belt/zone and parks· Communication2. 1 x Governing Board nominee*3. 1 x Working Committee nominee*	<p>Candidates should have experience in fields they are selected for, some basic technical knowledge of the field for liaison with the community, and be able to work as a team. Probation period of 3 months recommended.</p>
Roles & Responsibilities	<ol style="list-style-type: none">1. Selection of the technical group2. Ensure the planning and development of the Auroville Township by:<ol style="list-style-type: none">1. Undertaking the completion and ratification of the draft ToR2. Identifying the development priorities including infrastructure needs in consultation with the community3. Overseeing the preparation of the DDP4. Consultation / communication / reporting to the community, GB and relevant authorities5. Coordinating the funding / fund allocation and out-sourcing of works	
Selection	Selected by community through Participatory Selection Process (2014)	

* Not appointed through TDC participatory selection process

Technical Group

Skills Required

1. Administrative / management skills
2. Policy and strategic planning
3. Urban planners / architects / GIS / environmental planners
4. Technical (engineers) and financial skills
5. Legal and political skills to liaise with local / state orgs

Roles and Responsibilities

1. To prepare the DDP based on the inputs received from the TDC
2. To prepare and approve development proposals
3. To manage the office operations, administrative process, budgets, tenders, project monitoring, hire and employing technical, administrative and supportive staff & resources for the regular work implementation
4. To liaise with the local authorities in coordination with WC for matter related to land protection
5. To create sub-group, task force and appoint facilitators, resources people for the implementation of the above task after getting endorsement from the TDC as required.
6. To short list & help appoint external consultants, as and when required, as per the scope of work approved the TDC

Selection Process

Nominated by the Interface group